



POLICY #: 1.1
POLICY NAME: Committee Code of Conduct
REVIEW DATE: November 2016

This Code of Conduct, as amended from time to time, shall be endorsed at the first Committee meeting following each Annual General Meeting.

A code of conduct for members of Committee provides ethical guidelines to which members shall adhere in the performance of their duties.

A Committee member must act honestly, in good faith and in best interests of the Garville Netball Club as a whole.

Decision making and attitudes of the Committee should be guided by equal opportunity principles.

A Committee member must be prepared to make difficult decisions on behalf of the club if necessary

Ensure at all times the management of the club remains positive and progressive and the objects and aims of the club are respected and observed.

Ensure that non committee members do not handle, deposit, pay out or otherwise deal with club funds or notifications/announcements without your knowledge

The Committee members fulfill their responsibilities with integrity within the Garville Netball Club Constitution and operate in a manner which promotes confidence from the public and membership in its deliberations. Adherence to the following principles will allow Committee members to pursue their governance mandate, foster harmonious relations between committee members, club members, Netball SA and all stakeholders.

Committee members shall attend and actively participate in meetings, including voting on motions and recommendations of policy and other duties as prescribed in the best interests of the Club.

Committee members have a responsibility to become conversant with the Club Constitution.

Committee members shall always conduct Garville business in a manner that does not conflict with the public interest, and treat individuals with dignity and respect.

Garville Netball Club
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Committee members shall not purport to speak on behalf of the Committee, unless they have the authority to do so.

Committee members are expected to fully support in public Committee and member decisions, individual committee members, and club members. This in no way inhibits a Committee member's right to debate policy or differing views of individual's at Committee meetings. Any grievance should be addressed to the President.

Committee members shall recognise the principle of Committee meeting confidentiality.

Committee members shall not abuse their position to obtain advantage for themselves, family members or close associates, and/or demonstrate abuses of authority.

Committee members shall exercise reasonable care in all matters under consideration.

Committee members shall refrain from engaging in conduct that would discredit and/or compromise the integrity of the Garville Netball Club including:

- Neglect of duty.
- Deceit.
- Breach of confidence.
- Corrupt practices.
- Unlawful or unnecessary breaches of authority.

Committee members must serve loyally, without self-interest and free from conflicts of interest.

Committee members must declare any conflict of interest with respect to their fiduciary responsibilities.

Any breach of the Code of Conduct and Constitution if the breach is substantial shall be recorded by the Committee and one or more of the following methods may be invoked:

- a) A Committee motion requesting an investigation by an independent third party.
- b) A Committee motion calling for the subject member of the Committee to appear before the Committee, or make a written submission and be subject to censure by way of admonishment, caution and/or reprimand.